



Prosperity
Children's Services

& JOB DESCRIPTION APPLICATION PACK

School Psychotherapist

**Supporting Young People
Strengthening Futures.**

About Prosperity Children's Services:

At Prosperity Children's Services our mission is to improve the lives of children and young people in our care by providing safe, supportive, and high-quality services across Lancashire and Greater Manchester.

Prosperity Children's Services focuses on four core elements; Residential Homes, Outreach Services, Therapy and Education.

Our homes provide a stable foundation that many children may not have experienced before. It's essential that both our environment and the staff who support our children and young people deliver the highest standard of care to ensure the best possible outcomes for every child.



Our education offering is delivered in partnership with Branches Education Group. This role will be employed by Prosperity Children's Services and will provide services to a cohort SEND schools in Lancashire and Yorkshire.

Branches have 2 fully operational schools educating children between the ages of 5 – 16. These are based in Burnley and Rishton. There are a further two schools opening in the new term which will be in Blackburn and Leeds.



➞ [Read more about our partnership here](#)

Employee Benefits

- Private Medical Insurance – on successful completion of probation
- Death in service – 3 x annual salary
- Employee Assistance Program offering support for each employee and one member of their family including financial advice, mental health support etc
- Long service awards – 2, 5 and 10 years
- The option to Buy, Sell and carry forward holidays
- Free food all day, breakfast, lunches and snacks
- Christmas gift card



School based psychotherapist

Salary: £35,000 - £40,000. (Term Time plus 5 days £27,768- £31,735 pro rata)

Job Type: 37 Hours per week term time only plus 5 days

Schedule: Monday to Friday (4 days 8:45am – 4pm one day 8:45 – 5pm)

Location: Blackburn, Burnley, Leeds and Bury

Start Date: September 2026 – with induction prior to this in August (dates can be discussed)

Full Job Description

Are you passionate about supporting children and young people to thrive emotionally, socially, and academically? We are seeking a dedicated School Therapist to deliver therapeutic support across our specialist school settings in Blackburn, Burnley, Bury and Leeds. This is a rewarding role working with pupils aged 5–16, offering tailored 1:1 therapy sessions and embedding a therapeutic approach throughout the school environment.

We are looking for a compassionate, resilient, and motivated **Psychotherapist** to join our supportive team at **Prosperity Children's Services**.

You will work within our therapeutic education provisions, delivering flexible, one-to-one therapy and supporting staff to provide trauma-informed, person-centred environment.

As a school therapist, you will play a key part in developing and implementing high-quality therapeutic provisions across our schools. You will be required to manage a case load of children offering 1:1 sessions, liaise with and offer therapeutic support to teaching staff working with children on your case load, and delivering workshops when required to guide and expand on our therapeutic environment and practice.

About Us

Prosperity Children's Services supports children, young people, and families across Lancashire, Greater Manchester and West Yorkshire.

We provide a range of services from short-term interventions to long-term, bespoke support packages, with a focus on achieving positive outcomes. We also provide psychotherapy in 1:1 and group settings and deliver training to our education staff.

Responsibilities

- Offering 1:1 therapy sessions for pupils with a wide range of emotional, behavioural, and social needs, within Ofsted registered educational services for children.
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- Use a range of therapeutic techniques to support emotional regulation, self-esteem, resilience, and social development.
 - Complete assessments and develop individualised therapy plans tailored to each pupil on your case load, with therapeutic resources and materials designed to meet each child's needs.
 - Liaise with families, social workers, commissioning authorities and inter-agency teams, OFSTED, including CAMHS, when appropriate.
 - Work closely with teaching and support staff to help embed therapeutic principles, such as principles of P.A.C.E and Trauma-Informed Care, into daily classroom practice.
 - Provide reflective practice sessions for our staff teams working with and educating traumatised children and young people.
 - Offer staff training, workshops, and ongoing CPD focused on emotional wellbeing and trauma-informed approaches.
 - To adhere to your professional body's code of ethics (BACP, UKCP, HCPC) including maintaining accreditation or registration. This includes the BACP's Competences framework for working with young people.
 - Ensure high standards of practice, safeguarding, and documentation are maintained.

Requirements

- Level 6 qualification (or above) in a relevant subject counselling, psychotherapy, drama/art therapist. Significant recent experience of working with children and young people within a psychotherapeutic or counselling role.
 - Professional qualifications - Level 6 minimum
 - Member of BACP/UKCP/HCPC or other relevant professional body.
 - Ability to relate to and build rapport with young people who have a range of social, emotional and cognitive abilities, as well as with their families and other professionals.
 - The ability to identify where thresholds are met for more specialist intervention such as psychological assessment, assess and communicate risk and safeguarding concerns to ensure the safeguarding of our young people and practitioners, and be part of an assessment process to support the young person's individual needs.
 - Excellent literacy, numeracy, written and oral communication skills, including writing comprehensive, detailed reports.
 - Good information technology literacy skills, with a knowledge of Word, PowerPoint and experience of learning database systems for recording and storing information.
 - The ability to maintain confidentiality and sensitivity of young people's information, along with the ability to correctly breach confidentiality where legally and ethically required.
 - Full UK Driving Licence required – Ability to travel between sites (Blackburn, Burnley, Bury, Leeds).
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Benefits

- Term time only working pattern (plus 5 training days).
- Opportunities for professional development and ongoing training.
- Company pension scheme
- Death in service (after probation)
- Employee Assistance Programme
- Blue Light Card – Enjoy discounts on lots of everyday favourites!
- Refer-a-friend scheme
- External supervision contribution
- Supportive and dedicated team
- Mileage allowance
- The chance to make a meaningful impact on children's lives every day.

Safeguarding & Recruitment

This role is subject to an **Enhanced DBS check**.

Prosperity Children's Services is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We aim to be an equal opportunities employer, and we are determined to ensure that no applicant or employee receives less favourable treatment on the grounds of any protected characteristic.

As part of the selection process, we will undertake thorough checks to ensure that the appointed candidate poses no risk of harm to children and young people.

The post-holder is expected to uphold the Safeguarding and Child Protection Policy and report any concerns to the Designated Safeguarding Lead (DSL) or Deputy DSL

REVIEW

This job description will be reviewed at least once per year and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the establishment in relation to the post holder's professional responsibilities, duties and grading.

Employee Signature.....

Print Name

Date

Prosperity Children's Services is committed to the safeguarding and promotion of the welfare of all children and young people in our care. All staff have a key role and responsibility in this area.





PERSONAL SPECIFICATION

Criteria	Essential	Desirable	Verified by
Qualifications/Professional Membership			
Qualified to graduate level in Psychotherapy, Counselling or a related field	✓		Application Form & Certificate
Registered with the BACP/HCP or equivalent professional body	✓		Application Form & Certificate
Experience			
Minimum of 1 years' post qualification experience delivering therapeutic interventions	✓		Application Form & Interview
Experience of working with children with trauma and attachment needs	✓		Application Form & Interview
Experience of working with looked after children		✓	Application Form & Interview
Experience of 1:1 work with individuals with complex needs		✓	Application Form & Interview
Experience of carrying out risk assessments, formulations and safety plans		✓	Application Form & Interview
Experience of delivering interventions and strategies	✓		Application Form & Interview
Experience of multi-agency working	✓		Application Form & Interview
Knowledge			
An understanding of the needs of looked after young people		✓	Application Form & Interview
Knowledge of therapeutic approaches such as PACE, DDP, DBT and other forms of therapeutic parenting	✓		Application Form & Interview
An understanding of the principles of safeguarding and child protection	✓		Application Form & Interview



An understanding of intervention strategies	✓		Application Form & Interview
An understanding of child development and the impact of trauma	✓		Application Form & Interview
Effective communication and interpersonal skills with colleagues, outside agencies, children and families	✓		Application Form & Interview
Demonstrate flexibility in order to support the needs of the company	✓		Application Form & Interview
Effective and accurate reporting, recording and administrative skills	✓		Application Form & Interview
Special Conditions			
Full UK Driving Licence	✓		Application Form & Interview



How to Apply:

➡ [Download Application form](#)

CVs alone are not accepted for all roles.

If shortlisted for interview you will move to the next stage of our recruitment process.

Get Fast Tracked

Already ahead of the game? You could start your journey with us even sooner. If you currently hold a valid Enhanced DBS (for Children or Children & Adults) and are registered with the DBS Update Service, you may be eligible for our Fast Track recruitment route. Waste no time in fast tracking your way into our team.



What does Fast Track mean for you?

- Quicker onboarding – skip unnecessary delays
- Faster enrolment onto your chosen programme
- Early access to training and placements
- Start earning and gaining experience sooner

We recognise the value of candidates who are already prepared and compliant, so our Fast Track option is designed to get you moving quickly and efficiently.

Who is eligible?

You may qualify if:

- You hold a current Enhanced DBS certificate
- Your DBS is registered on the Update Service
- The certificate is relevant to the role you're applying for

➡ [Learn more about Fast Track](#)

Supporting Young People Strengthening Futures.

Follow us: **in**  **f** 

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