



Prosperity

CARE ACADEMY

— POWERED BY PROSPERITY CHILDRENS SERVICES —

Start your career - Change a life



Prosperity
Children's Services

Build a Future That Truly Matters

At Prosperity Children's Services, we believe residential children's care is far more than a job — it is a professional career with purpose, progression, and long-term opportunities.

Through our Care Academy, we offer a structured three-year career pathway designed for ambitious people who want to make a genuine difference in the lives of children and young people while building a rewarding career for themselves.

Whether you are leaving college or university, attending a careers event, or looking for a meaningful new direction, the Care Academy can help you take the first step.

Why Residential Children's Care?

Every day, children and young people in residential care need adults who can provide:

- Safety and stability
- Encouragement and belief
- Positive role models
- Emotional support
- Opportunities to succeed

Working in residential children's care means helping young people overcome challenges, build confidence, and achieve positive outcomes that can shape the rest of their lives.

This is a career where you can:

- Develop strong professional skills
- Build meaningful relationships
- See the direct impact of your work
- Enjoy variety and challenge every day
- Make a lasting difference to children and families



Why Prosperity Children's Services?

We are a growing residential children's care provider built around our core values:



Integrity



Compassion



Resilience



Ambition

When you join Prosperity, you become part of a supportive team that is committed to helping both children and employees thrive.

What makes us different?

Structured development

A clear pathway from entry-level support work through to leadership and management roles.

Funded qualifications

Support to achieve recognised health and social care qualifications and apprenticeship opportunities.

Mentoring and coaching

Guidance from experienced managers and practitioners throughout your journey.

Real progression opportunities

As our organisation grows, so do the opportunities for our people.

A culture of learning

We invest in continuous professional development, leadership training, and career planning.



Your Three-Year Career Pathway

Year 1

Foundations

Care Academy Trainee / Residential Support Worker
Comprehensive induction
Safeguarding and mandatory training
Introduction to child development and trauma-informed practice
Shadowing experienced staff
Working towards Level 3 qualification

You will develop:

- Communication skills
- Teamwork and professionalism
- Confidence working with children and young people
- Understanding of residential care practice

Year 2

Professional Development

Senior Residential Support Worker / Specialist Development Role
Increased responsibility
Key worker responsibilities
Behaviour support and relationship-based practice
Mentoring newer team members
Further qualification and development opportunities

You will develop:

- Leadership skills
- Decision-making
- Record keeping and care planning
- Problem solving and resilience

Year 3

Leadership Preparation

Team Leader / Deputy Manager Development Pathway
Supervising staff
Leading shifts
Contributing to quality assurance and compliance
Supporting service improvement
Preparing for future management opportunities
Support completion of level 5 qualification

You will develop:

- People management
- Professional accountability
- Strategic thinking
- Confidence to progress into leadership roles



Where Could This Career Take You?

Residential children's care offers significant long-term career opportunities. Many senior leaders in the sector began as support workers.

With experience and qualifications, your pathway with Prosperity could include:

- Senior Residential Support Worker
- Team Leader
- Deputy Manager
- Registered Manager
- Responsible Individual / Operations Manager
- Quality Assurance & Compliance
- Training & Development
- Therapeutic or Specialist Support Roles

The skills gained in residential care at Prosperity are communication, safeguarding, leadership, emotional intelligence, and resilience.

Who Are We Looking For?

You do not need previous residential care experience.

We are looking for people who are:

- Aged 21 or over
- Compassionate and approachable
- Reliable and professional
- Willing to learn
- Resilient when faced with challenges
- Passionate about helping young people succeed

Relevant college or university study in areas such as Health & Social Care, Psychology, Education, Criminology, Sociology, Youth Work, or Child Development can provide a great foundation, but the most important qualities are your compassion and commitment.



A Career With Purpose

At Prosperity Children's Services, we want people to see residential children's care as a profession they can build a future in.

This is a company where you can:

- Earn while you learn
- Gain recognised qualifications
- Progress into leadership
- Develop lifelong professional skills
- Make a genuine difference to vulnerable children and young people

If you are looking for a career that is challenging, rewarding, and full of opportunity, the Prosperity Care Academy could be the perfect place to begin.

Contact Us

For careers, placements, and Care Academy opportunities, contact:

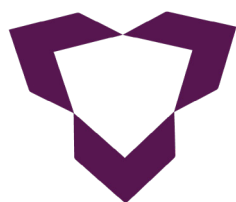
0330 880 999

[Prosperitychildrensservices/academy](https://prosperitychildrensservices.academy)

SCAN TO FIND OUT MORE



Notes...



Prosperity
Children's Services

Supporting Young People Strengthening Futures.

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