Prosperity
Children's Services

& JOB DESCRIPTION & APPLICATION PACK

Qualified Residential Support Worker

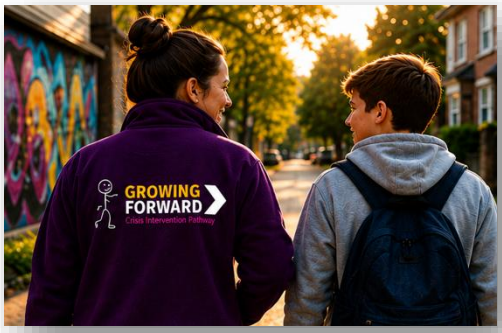
Supporting Young People
Strengthening Futures.

About Prosperity Children's Services:

At Prosperity Children's Services our mission is to improve the lives of children and young people in our care by providing safe, supportive, and high-quality services across Lancashire and Greater Manchester.

Prosperity Children's Services focuses on four core elements; Residential Homes, Outreach Services, Therapy and Education.

Our homes provide a stable foundation that many children may not have experienced before. It's essential that both our environment and the staff who support our children and young people deliver the highest standard of care to ensure the best possible outcomes for every child.





Benefits

- Private Medical Insurance – on successful completion of probation
- Death in service – 3 x annual salary
- Employee Assistance Program offering support for each employee and one member of their family including financial advice, mental health support etc
- Long service awards – 2, 5 and 10 years
- The option to Buy, Sell and carry forward holidays
- Free food all day, breakfast, lunches and snacks
- Christmas gift card

Qualified Residential Support Worker

Expected Annual Earnings:

£42,000 - 12 shifts per month, including sleeps.

£49,000 - 14 shifts per month, including sleeps.

Location: Accrington, Bury, Rochdale

The Role

As a Residential Support Worker, you will provide day-to-day care and support to children and young people living in the home. You will help create a safe, stable and welcoming environment where children feel listened to, respected and supported to develop emotionally, socially and practically.

You will work as part of a supportive team, following care plans and guidance from senior staff, and contributing to a home that consistently meets Ofsted Good and Outstanding standards.

Key Responsibilities

Caring for Children and Young People

- Build positive, trusting and professional relationships with children and young people.
- Support children with their emotional wellbeing, daily routines, education and activities.
- Promote positive behaviour using therapeutic, trauma-informed and relational approaches.
- Support children to develop independence, confidence and life skills.
- Safeguard and promote the welfare of children at all times, following policies and procedures.

Working as Part of the Team

- Work collaboratively with colleagues to ensure consistent care and routines.
- Follow guidance from senior staff and contribute positively to shift plans.
- Participate in handovers, team meetings and reflective discussions.
- Support new staff and students as appropriate.
- Care Planning, Recording and Outcomes

- Follow individual care plans, risk assessments and behaviour support plans.
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- Accurately complete daily records, logs and reports in a timely and professional manner.
- Support children to attend education, health appointments, family time and activities.
- Share relevant information with senior staff to support positive outcomes.

Creating a Safe and Homely Environment

- Help maintain a clean, safe and welcoming home environment.
- Encourage children to take pride in their home and personal space.
- Promote inclusion, equality and respect within the home.

What we're looking for:

Essential

- Level 3 qualification in Residential Childcare (QCF).
- At least 1 years' experience of working with children in a residential care.
- A genuine desire to support and care for children and young people.
- A calm, patient and compassionate approach.
- Willingness to learn and develop within the role.
- Ability to work as part of a team and follow guidance.
- Good communication skills.
- Flexibility to work shifts, including evenings, weekends and sleep-ins.
- Holds a UK driving license.

Desirable

- Knowledge of trauma-informed or therapeutic approaches.

What We Offer

- A supportive, values-led working environment.
- Comprehensive induction and ongoing training.
- Regular supervision and opportunities for development.
- Clear pathways for progression, including senior roles.
- Competitive salary and enhanced sleep-in payments.

Safeguarding

Prosperity Children's Services is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to safer recruitment checks, including an enhanced DBS check.

If you are caring, committed and want to be part of a team making a real difference, we would love to hear from you.

Would you like to gain a recognised qualification?

Mandatory Training and development ensure all our staff are fully equipped with the skills and knowledge required to safeguard every child's safety and wellbeing. Our committed investment in our staff reflects our ongoing commitment to building a highly skilled, confident, and well supported workforce.

We will train and develop you so you can deliver our therapeutic model to support and care for the children and young people in the best possible way.

On commencing a role with us you will be required to attend our paid induction that will give you the tools to start your new career, this will include:

First Aid, Safeguarding, Health and Safety, Understanding Behaviour, CPI training, and shadow shifts with ongoing in-house training during your first six months. Following this and your commitment you will be required to complete a recognised qualification (NVQ level 3/4 working with children and young people in a residential setting) We have lots of opportunities for progression as the business has exciting growth plans over the next few years.

REVIEW

This job description will be reviewed at least once per year and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the establishment in relation to the post holder's professional responsibilities, duties and grading.

Employee Signature.....

Print Name .....

Date .....

Prosperity Children's Services is committed to the safeguarding and promotion of the welfare of all children and young people in our care. All staff have a key role and responsibility in this area.

How to Apply:

Prosperity Children's Services follows Safer Recruitment procedures and therefore we must receive an offical application form in order to shortlist you for interview. CV's alone do not qualify.

➲ Download Application form

If shortlisted for interview you will move to the next stage of our recruitment process.



Get Fast Tracked

Already ahead of the game? You could start your journey with us even sooner. If you currently hold a valid Enhanced DBS (for Children or Children & Adults) and are registered with the DBS Update Service, you may be eligible for our Fast Track recruitment route. Waste no time in fast tracking your way into our team.

What does Fast Track mean for you?

- Quicker onboarding – skip unnecessary delays
- Faster enrolment onto your chosen programme
- Early access to training and placements
- Start earning and gaining experience sooner

We recognise the value of candidates who are already prepared and compliant, so our Fast Track option is designed to get you moving quickly and efficiently.

Who is eligible?

You may qualify if:

- You hold a current Enhanced DBS certificate
- Your DBS is registered on the Update Service
- The certificate is relevant to the role you're applying for

➲ Learn more about Fast Track

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